

Sankalpa Advocacy Profile 2015



WHR



RUWDUC



FEDO



NCARD



BIKALPA



WWJ



NAGRIK AWAZ



NDWA



NIWF



CWAP



FFN

Institutional Profile

Sankalpa – Women's Alliance for Peace, Justice and Democracy



संघ, न्याय र लोकतन्त्रका लागि एकजोडी महिला सङ्घ
women's alliance for peace, justice & democracy

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Institutional Profile

Sankalpa – Women's Alliance for Peace, Justice and Democracy

This profile briefly introduces *Sankalpa* – Women's Alliance for Peace, Justice and Democracy as a network and its 11 member organisations. It also provides brief introduction to the founder members of the Alliance.

April 2015

Introduction to *Sankalpa*

Sankalpa – Women’s Alliance for Peace, Justice, and Democracy, is an alliance of 11 diverse women’s organizations initiated in 2006 and officially registered in 2011. *Sankalpa* literally means a resolve, a promise, a commitment, and determination. As such it strives to give voice, genuine space, dignity and respect to Nepali women in the new constitution of Nepal. *Sankalpa* is dedicated to ensuring women’s equal opportunity in the state making process irrespective of caste, ethnicity, religion, language, occupation, or degree of physical ability. Its objective is that diverse groups of women are visibly engaged at all levels of the Constituent Assembly and peacebuilding processes. It has defined itself as ‘Mission 50/50’, meaning proportionate and representative participation of women at all levels of the peace process and all state structures.

Objectives

Sankalpa, with the mission of increasing women’s equal participation in all spheres of Nepali life with focus on increasing their role and contribution in the constitutional bodies and all state mechanisms, has identified four strategic focus area – **Movement Building, Capacity Building, Institution Building and Organisation Building.**

Strategies

Sankalpa’s above strategies are not compartmentalized rather they cut across in efforts to achieve its ‘Mission 50/50’. For ease of reference, some elements of these strategic focuses are presented in the following paragraphs.

Its movement building strategy aims to make *Sankalpa* nationally and internationally recognized as a vibrant network for running movement on women rights issues and to establish it as a pool of information regarding women’s rights and women’s movement in Nepal. It also entails mobilizing academic institutions, activists, media persons and individual supporters for the cause.

Its capacity building strategy aims at strengthening internal systems, structures and processes to effectively function to advocate for women's rights and inclusive representation of women from diverse groups in public life. This strategy also aims to enhance capacities of its staff and board members.

The institution building strategy of *Sankalpa* is mainly geared towards formulating and adopting internal policies, implementing them across the board and establishing it as a collective campaign for women's equal rights.

Sankalpa's organisation building strategy is directed towards membership expansion, orientation of new members, networking and alliance building at the grassroots, sub-national, national, regional and international levels.

Coverage

Through its member organisations, *Sankalpa* covers all 75 districts of Nepal. It has five regional network offices – in Sunsari (eastern), Makawanpur (central), Kaski (western), Banke (mid-western) and Dadeldhura (far-western) – hosted by its member organisations. In 75 Village Development Committees of 15 districts, *Sankalpa* has created a team of 675 community volunteers working on gender equality issues.

Eastern region	Central region	Western region	Mid-western region	Far-western region
Ilam Dhankuta Siraha	Kavre Kathmandu Makawanpur	Gorkha Kaski Nawalparasi	Surkhet Dailekh Banke	Doti Dadeldhura Kanchanpur

List of Member Organisations (MOs)

Name	Address	Areas of work
Bikalpa Gyan Tatha Bikas Kendra Nepal (BGTBKN)	Boudha Mahankal, Kathmandu	Formal, informal and alternative education, Peace education, <i>Kishoree</i> (adolescents), girl child's and women's rights, security, participation, peacebuilding, political/social empowerment, nonviolent conflict resolution
Center For Women And Politics (CWAP)	Anamnagar, Kathmandu	Women citizenship, violence against women, women's electoral and political representation, electoral system reform, strengthening women's leadership skills
Fatima Foundation, Nepal (FFN)	Eklaini Bazar-9, Nepalgunj, Banke	Women empowerment, domestic violence, equal participation and access of women, skill development, leadership development, social justice
Feminist <i>Dalit</i> Organisation (FEDO)	Kupondole, Lalitpur	Political empowerment, economic empowerment, justice and human rights, violence against women, peacebuilding and constitution making, health and sanitation, education, humanitarian support, food security and climate change

Nagarik Aawaz (NA)	Dhapakhel, Lalitpur	Conflict transformation and peacebuilding, women empowerment, violence against women, rights of conflict affected communities
National Coalition Against Racial Discrimination (NCARD)	Anamnagar, Kathmandu	Racial, social, political and cultural discrimination, human rights issues of marginalized and excluded groups, inclusion, participation, representation
National Indigenous Women's Federation (NIWF)	Buddha Nagar, Kathmandu	Constitutional, legal, political, social, cultural, religious, educational, economic and customary rights of indigenous women
Nepal Disabled Women Association (NDWA)	Kalopul, Kathmandu	Education, health, economic empowerment, citizenship, representation, capacity building, violence against women
Rural Women's Development And Unity Center (RUWDUC)	Bishalnagar, Kathmandu	Conflict affected women, women's reproductive health, income generation for rural women, mediation, capacity building and engagement in peace
Women For Human Rights, single women group (WHR)	Baluwatar, Kathmandu	Rights of single women, conflict affected women, senior citizens, home-based workers, slum women, child widows
Working Women Journalists (WWJ)	Anamnagar, Kathmandu	Rules, regulations and laws regarding women journalists, increment in women journalists, decision making, addressing women's issue, rights and justice

Areas of Expertise

Name of organisations	Areas of expertise
Bikalpa Gyan Tatha Bikas Kendra Nepal (BGTBKN)	Issues related to children, adolescent girls and women
Center For Women And Politics (CWAP)	Women's role and representation in politics
Fatima Foundation, Nepal (FFN)	Women's rights, empowerment and inclusive participation
Feminist <i>Dalit</i> Organisation (FEDO)	Social and political issues related to rights of <i>Dalit</i> women
Nagarik Aawaz (NA)	Conflict transformation and peacebuilding, mainly focused on conflict affected and marginalized communities (youth and women) and women empowerment
National Coalition Against Racial Discrimination (NCARD)	Rights and discrimination of marginalized and excluded groups
National Indigenous Women's Federation (NIWF)	Issues and rights of underprivileged indigenous women
Nepal Disabled Women Association (NDWA)	Social and political inclusion, participation and representation of women with disabilities
Rural Women's Development And Unity Center (RUWDUC)	Overall social and political strengthening of women from rural areas
Women For Human Rights, single women group (WHR)	Issues related to rights of single women, children ,elderly and forced labor
Working Women Journalists (WWJ)	Issues related to women in journalism, rights and duties of journalists

Geographic Coverage

S.N.	Name of districts	Working organisations
	National	BGTBKN, CWAP, FFN, FEDO, NA, NCARD, NWIF, NDWA, RUDWUC, WHR, WWJ
1	Achham	FEDO, NCARD
2	Arghakhanchi	FEDO, NCARD
3	Baglung	FEDO, NCARD
4	Baitadi	NCARD
5	Bajhang	FEDO, NCARD
6	Bajura	FEDO, NCARD, NA
7	Banke	FFN, FEDO, NCARD, NA
8	Bara	FFN, FEDO, NCARD
9	Bardiya	FFN, FEDO, NCARD, NA
10	Bhaktapur	BGTBKN, FEDO, NCARD
11	Bhojpur	NCARD
12	Chitwan	FEDO, NCARD
13	Dadeldhura	RUDWUC, FEDO, NCARD
14	Dailekh	FEDO, NCARD
15	Dang	FEDO, NCARD, NA
16	Darchula	NCARD
17	Dhading	NCARD, NA
18	Dhankuta	FEDO, NCARD
19	Dhanusa	FEDO, NCARD, NA
20	Dholkha	FEDO, NCARD
21	Dolpa	NCARD
22	Doti	RUDWUC, FEDO, NCARD, NA
23	Gorkha	NCARD, NA
24	Gulmi	FEDO, NCARD
25	Humla	FEDO, NCARD
26	Ilam	FEDO, NCARD, NA
27	Jajarkot	NCARD
28	Jhapa	BGTBKN, FEDO, NCARD
29	Jumla	FEDO, NCARD
30	Kailali	FFN, RUDWUC, FEDO, NCARD
31	Kalikot	NCARD
32	Kanchanpur	RUDWUC, FEDO, NCARD
33	Kapilvastu	FFN, FEDO, NCARD, NA
34	Kaski	BGTBKN, FEDO, NCARD
35	Kathmandu	BGTBKN, FEDO, NCARD

36	Kavrepalanchok	FEDO, NCARD
37	Khotang	NCARD
38	Lalitpur	FEDO, NCARD, NA
39	Lamjung	NCARD
40	Mahottari	FEDO, NCARD
41	Makwanpur	FEDO, NCARD
42	Manang	NCARD
43	Morang	BGTBKN, FEDO, NCARD
44	Mugu	FEDO, NCARD
45	Mustang	NCARD
46	Myagdi	NCARD
47	Nawalparasi	FEDO, NCARD
48	Nuwakot	NCARD
49	Okhaldhunga	NCARD
50	Palpa	FEDO, NCARD
51	Panchthar	NCARD
52	Parbat	FEDO, NCARD
53	Parsa	FFN, FEDO, NCARD
54	Pyuthan	FEDO, NCARD
55	Ramechhap	NCARD, NA
56	Rasuwa	BGTBKN, NCARD
57	Rautahat	NCARD
58	Rolpa	NCARD
59	Rukum	FEDO, NCARD
60	Rupandehi	FEDO, NCARD, NA
61	Salyan	FEDO, NCARD
62	Sankhuwasabha	NCARD
63	Saptari	FEDO, NCARD
64	Sarlahi	NCARD
65	Sindhuli	NCARD
66	Sindhupalchok	BGTBKN, NCARD
67	Siraha	FEDO, NCARD
68	Solukhumbu	NCARD
69	Sunsari	NCARD
70	Surkhet	FFN, FEDO, NCARD, NA
71	Syangja	FEDO, NCARD
72	Tanahu	NCARD
73	Taplejung	NCARD
74	Terhathum	NCARD
75	Udayapur	FEDO, NCARD

Participation in Networks

Name of organisations	Participation in Networks
Bikalpa Gyan Tatha Bikas Kendra Nepal (BGTBKN)	<i>Sankalpa</i> Peace Education Network Women Peace Programme (WPP) Netherland IFOR
Center For Women And Politics (CWAP)	<i>Sankalpa</i> Madheshi Advocacy Forum Inter-Party Women's Alliance
Fatima Foundation, Nepal (FFN)	<i>Sankalpa</i> NCARD National Network for Beijing Review Nepal (NNBN) Beyond Beijing Committee
Feminist <i>Dalit</i> Organisation (FEDO)	<i>Sankalpa</i> Shanti Malika
Nagarik Aawaz (NA)	<i>Sankalpa</i> Shanti Malika Sahakarya Shantiko Network
National Coalition Against Racial Discrimination (NCARD)	<i>Sankalpa</i>
National Indigenous Women's Federation (NIWF)	<i>Sankalpa</i> 36 National Ethnic Organisations Asia Indigenous People Pact Nepal Federation of Indigenous Nationalities (NEFIN) National Indigenous Youth Federation (YFIN) Federation of National Indigenous Journalists (FONIJ)
Nepal Disabled Women Association (NDWA)	<i>Sankalpa</i> National Federation of the Disabled Nepal South Asian Women with Disabilities Network

Rural Women's Development And Unity Center (RUWDUC)	1325 Action Group Mediation Society <i>Sankalpa</i> Saathi Safe Motherhood Network
Women For Human Rights, single women group (WHR)	<i>Sankalpa</i> South Asian Network for Widows' Empowerment in Development (SANWED) ECOSOC
Working Women Journalists (WWJ)	<i>Sankalpa</i> Federation of Nepali Journalists The McConnell Foundation

Advocacy Areas and Approaches


Name of organisations	Advocacy areas	Approaches/tools
Bikalpa Gyan Tatha Bikas Kendra Nepal (BGTBKN)	Political and social empowerment of children, adolescent girls and women	Sensitization, awareness raising and advocacy through TV, search for alternatives in nonviolent protests and rallies, appealing, press releases conferences and nonviolent training
Center For Women And Politics (CWAP)	Women's political representation and leadership in governance	Issue-based approach, inter-party women's alliance
Fatima Foundation, Nepal (FFN)	Women's rights, education, human trafficking, child rights, domestic violence	Engagement of community leaders, especially religious leaders from the Muslim community and others as well

Feminist <i>Dalit</i> Organisation (FEDO)	Representation of <i>Dalit</i> women in CA elections and political parties, inter-caste marriage, untouchability	Awareness, interaction, networking, coordination and collaboration through various events
Nagarik Aawaz (NA)	Engaging youth and women in community in peacebuilding process, addressing social issues like violence against women, discrimination, women empowerment, women's social and political representation, victim's rights	Peacebuilding initiatives/campaign, non-violent civic movement, community peacebuilding through building capacity of youth and women
National Coalition Against Racial Discrimination (NCARD)	Social, political, cultural and racial discrimination and human rights of historically marginalized peoples and minorities including women	Demonstrations, lobbying, press releases, publication of reports, leaflets and pamphlets, constitutional advocacy, promote rights, strengthening capacities
National Indigenous Women's Federation (NIWF)	Violence against women, citizenship rights, gender equality, CEDAW, human trafficking, foreign employment	16-day campaign on violence against women, implementation of CEDAW, trainings on women's human rights and their identity issues

Nepal Disabled Women Association (NDWA)	Violence against women with disabilities, education rights, health rights, property rights, employment opportunities and empowerment	Citizenship campaigns, CEDAW campaign, Human Rights Treaty Monitoring Coordination Committee, electoral process campaign, reproductive health rights campaign, gender based violence information monitoring system, Constituent Assembly pressure group
Rural Women's Development And Unity Center (RUWDUC)	Women's reproductive health, mediation, rural women's empowerment, youth and good governance and peacebuilding	Mediation programmes, campaigns for empowerment, good governance, peacebuilding and social awareness
Women For Human Rights, single women group (WHR)	Advocacy, economic empowerment, peace and justice, local governance and institutional development	Mobilization of single women groups, local level networking, advocacy and awareness campaign, study and research, policy dialogue
Working Women Journalists (WWJ)	Women journalists' violence, discrimination, equal rights	Capability building trainings, programmes advocating against violence against women and women journalists violence and equal citizenship rights

Introduction to Member Organisations (MOs)

Bikalpa Gyan Tatha Bikas Kendra (BGTBK)

Name of the Organisation	Bikalpa Gyan Tatha Bikas Kendra	
Address	Boudha Mahankal, Kathmandu	
Phone Number	+977-1-4821635/4822731	
E-mail	bikalpanepal@yahoo.com	
Website	www.bikalpanepal.org.np	
Focal Person	Ms. Sushma Limbu	
Focal Person Phone Number	+977-9843209725	

Focus Area

Issues related to children, adolescent girls and women such as education, security, participation, peacebuilding and political/social empowerment.

Geographical Coverage

Five Development Regions with focus on Kathmandu, Bhaktapur, Lalitpur, Morang, Jhapa, Kaski, Rasuwa, Sindhupalchowk and Dhading

Donor Organisations

PARTAGE, International Fellowship of Reconciliation / Women Peacemakers Programme (IFOR/WPP), KURVE Wustrow - Centre for Training and Networking in Nonviolent Action, individual donors

About the Organisation

Established in 2004, Bikalpa Gyan Tatha Bikas Kendra is a non-profit, non-political, non-partisan organisation deeply committed to issues of children, adolescent girls and women, specifically

those belonging to indigenous and marginalized groups. Justice, peace and mainly education are the major areas of focus of the organisation.

Bikalpa aims at providing children and youth equal opportunities for social, physical as well as mental development and also strengthening their roles for justice and human dignity at all levels. With its central office in Kathmandu, Bikalpa also carries out its activities through its Pokhara and Sanischare branches.

Advocacy Related Campaigns Initiated by the Organisation

Alternative education programme for women and children, ensuring 33% women's participation and involvement in the New Constituent Assembly Election (2007-2009), organized various capacity building trainings, workshops and consultations (2005-2009); "Gender Sensitization on Constituent Assembly", "Nonviolent Communication and Advocacy", "Constituent Assembly and Restructuring of the state", "Women's Agenda and Strategies" and Sensitization on UNSCRs 1325 & 1820, etc.

Advocacy Related Campaigns Conducted through Sankalpa Affiliation


Gap analysis on adolescence girl's issues in the Government's policy, various campaigns and programmes for political and social empowerment of women and children

Organisation's Future Goals

For the last 11 years, Bikalpa has been able to successfully address the major issues related to children and women through advocacy which it has achieved by sensitization of awareness, conducting various peaceful rallies and protests, as well as through conferences and press releases.

Although it has many success stories to back its achievements, Bikalpa understands that various issues such as missing and gaping of adolescent girls and the need for the Government to strongly support education, security and participation of adolescent girls and women still need to be addressed and further advocated. Bikalpa believes that political parties, policy makers, Ministry of Peace and Security, Ministry of Education and alliance NGO's like *Sankalpa* are the main stakeholders through whose help these issues can be better advocated by the organisation.

Center for Women and Politics (CWAP)

Name of the Organisation	Center for Women and Politics	
Address	Anamnagar, Kathmandu	
Phone Number	+977-1-2081522	
E-mail	rawat9usha@yahoo.com	
Website	NA	
Focal Person	Usha Rawat	
Focal Person Phone Number	+977-9849875540	

Focus Area

Citizenship for women and in their names, violence against women, women's electoral and political representation, electoral system reform, strengthening women's leadership skills in politics, women's diversity and women's roles in peace and conflict issues.

Geographical Coverage

National

Donor Organisations

Sankalpa

About the Organisation

Center for Women and Politics (CWAP) is an NGO committed to working on issues related to women in Nepal. It mainly tackles problems such as violence against women, women's roles in politics and government and women's citizenship issues. Through its advocacy programmes and campaigns, CWAP has been able to address various women rights issues and successfully bring awareness and change in the country. Some of the current on-going projects of the organisation address issues related to rebuilding social harmony, economic empowerment for children and women, right- based advocacy and focuses on creating new women leaders for peacebuilding and reshaping democracy.

Advocacy Related Campaigns Initiated by the Organisation

Conferences and campaigns on citizenship issues, cross-party alliance, violence against women and Madhesi women.

Advocacy Related Campaigns Conducted through *Sankalpa* Affiliation

Violence against women, women empowerment, women representation, peacebuilding, victim's rights.

Organisation's Future Goals

One of the major issues that CWAP stresses on addressing in the future is peace education for women as well as understanding the role of youth and children in peacebuilding. With assistance from donor organisations like *Sankalpa*, CWAP intends to further strengthen their advocacy for issues such as women citizenship, violence against women, women's representation in politics, etc.

Feminist Dalit Organisation (FEDO)

Name of the Organisation	Feminist <i>Dalit</i> Organisation (FEDO)	
Address	Kupondole, Lalitpur	
Phone Number	+977-1-5543986	
E-mail	dms@fedo.wlink.com.np	
Website	www.fedonepal.org	
Focal Person	Kala Swarnakar	
Focal Person Phone Number	+977-1-5520982, +977-9841298153	

Focus Area

Political empowerment, economic empowerment, justice and human rights, violence against women, peace-building and constitution making, health and sanitation, education, humanitarian support, food security and climate change

Geographical Coverage

46 districts throughout the country

Donor Organisations

European Union (EU), Rights, Democracy and Inclusion Fund - Enabling State Programme (RDIF/ESP/DFID), Foundation of Open Society Institute (FOSI, USA), DanChurch Aid (DCA), WaterAid Nepal, World Bank, Australian Embassy, Womankind International (U.K.) and Minority Right Group (MRG- U.K.)

About the Organisation

Feminist *Dalit* Organisation (FEDO) is a non-governmental organisation founded in 1994 with an aim of establishing the rights of *Dalit* women through empowerment and awareness. FEDO envisions a “movement against caste and gender-based discrimination so as to construct a just and equitable society.” With this motto, the organisation has been able to significantly impact the lives of many *Dalit* women in the country by improving

their lives and increasing their representation in governance. FEDO has been working to promote *Dalits'* rights and to eliminate caste and gender discrimination and promote justice and equality in Nepalese society since its establishment.

Advocacy Related Campaigns Initiated by the Organisation

Representation of women and *Dalit* in CA election, representation of *Dalit* women in political parties, Untouchability Act, 2068, issues related to domestic violence, inter-caste marriage, untouchability and witchcraft accusation.

FEDO has also conducted various lobby visits, submitted memorandums, held events for collaboration, coordination and interaction, created advocacy strategy plans and held demonstrations to advocate the rights of *Dalit* women.


Advocacy Related Campaigns Initiated through Sankalpa Affiliation

Various events related to *Dalit* women for awareness, interaction, networking, coordination and collaboration

Organisation's Future Goals

Elimination of caste based discrimination and untouchability, gender based violence, gender equality and equity and proportional representation and participation in state mechanism are some of the major issues that FEDO stresses upon addressing in the future. Through local, national and international advocacy, cooperation, collaboration and financial support of donor agencies and making the stakeholders and the state aware about the issues of *Dalits* and *Dalit* women these issues can be addressed.

Fatima Foundation, Nepal (FFN)

Name of the Organisation	Fatima Foundation, Nepal (FFN)	
Address	Nepalgunj, Banke	
Phone Number	+977-81-521508	
E-mail	Fatima_npj@yahoo.com	
Website	www.fatimafoundation.org.np	
Focal Person	Maimoona Siddiqui	
Focal Person Phone Number	+977-9848053212	

Focus Area

Women empowerment, domestic violence, equal participation and access of women, skill development, leadership development and social justice

Geographical Coverage

Banke, Bardiya, Surkhet, Kapilvastu, Kailali, Bara and Parsa districts

Donor Organisations

Sajhedari Bikash, *Sankalpa*

About the Organisation

Since its establishment in 2004, Fatima Foundation, Nepal (FFN) has been working for the protection of Muslim, Madeshi and other women's and children's human rights. FFN's objectives are to assist disadvantaged communities to access and ensure the human rights for women and children. The organisation advocates for women, social justice and peace. Through various awareness programmes addressing issues such as domestic violence and violence related to dowry, FNN has been able to bring about change and spread awareness on women's rights in various Muslim, Madheshi and other communities. Through education and skill development trainings, the organisation has also been able to empower women

from the Muslim, Madheshi and other communities and establish financial independence for them.

Advocacy Related Campaigns Initiated by the Organisation

Various campaigns addressing issues like education, women rights within Islam, political empowerment, domestic violence eradication, skill development, peace promotion and economic empowerment.


Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

Advocacy related to issues such as women rights, human trafficking, child rights, domestic violence, human rights and networking.

Organisation's Future Goals

Although FFN has been committed to address various issues related to Muslim, Madheshi and other women and children, the organisation understands that issues such as education and economic empowerment of Muslim, Madheshi and other women and children, identification, citizenship, participation and organisational development and capacity building need more focus and need to be further addressed. Identification and participation of Muslim women in the constitution making process, reminding the state of its responsibilities regarding these groups and creating an organisational alliance for reformation and policy transformation are some ways in which these issues can be advocated.

Nagarik Aawaz (NA)

Name of the Organisation	Nagarik Aawaz	
Address	Dhapakhel, Lalitpur	
Phone Number	+977-1-5574586	
E-Mail	naawaz@ntc.net.np	
Website	www.nagarikaawaz.org.np	
Focal Person	Dr. Chhatra Amatya, Vice-chair of Nagarik Aawaz or Susan Risal	
Focal Person Phone Number	Dr. Amatya: +977-98510-10949, Ms. Risal: +977-98511-40946	

Focus Area

Conflict transformation and peacebuilding especially focuses on conflict affected and marginalized communities (youth and women).

Geographical Coverage

Forteen districts of Nepal, covering the conflict affected women from five development regions and 72 districts

Donor Organisations

ifa (Germany), CREA (India), OAK Foundation (Switzerland) and Sankalpa (RNE)

About the Organisation

With a vision to motivate, capacitate and engage every aspect of the society, specifically issues related to peacebuilding, Nagarik Aawaz is committed to forming a just and peaceful Nepal. The organisation aims to offer and provide capacity building services to individuals and organisations in order to assure a society which enjoys an environment of freedom, justice, trust, social support and safety net at all levels.

The organisational goals of Nagarik Aawaz mainly is just and peaceful Nepal. It has been mobilizing local community, groups and organisations for social change and awareness as well as educating and inspiring government bodies, agencies, civil society and private organisations for peacebuilding process in Nepal. The ongoing programmes and initiatives of Nagarik Aawaz are contributing to address the deep rooted impact of the conflict by building trust and relationship among people and communities through capacity building of various stakeholders like conflict affected and marginalized youth, women, local communities, local leaders and civil society organisations.

Advocacy Related Campaigns Initiated by the Organisation

Establishment of Sahakarya Shantiko Network (A joint initiative for peace) at a time of heightened conflict in 2001 by involving 14 district level organisations contributed to saving youth in the time of war, non-violent civic movement, Shanti-Bhancha (Peace kitchen), community peace-building through youth and women and campaigns for victim's rights.

Advocacy Related Campaigns Conducted through Sankalpa Affiliation

Violence against women, women empowerment, women representation, and victim's rights

Organisation's Future Goals

The organisation believes that issues such as education of children affected by conflict and the need for prioritizing economic sustenance of BCC must be addressed in the future. Advocacy related to peace education and awareness is one of the major approaches through which NA intends to tackle these issues. Ongoing activism for peacebuilding by engaging various actors is also part of NA's future goal. Besides, the youth will work as change makers to sustain community peacebuilding initiatives in their respective communities.

National Coalition against Racial Discrimination (NCARD)

Name of the Organisation	National Coalition against Racial Discrimination (NCARD)	
Address	Anamnagar, Kathmandu	
Phone Number	+977-1-4102571	
E-mail	ncardnp@gmail.com	
Website	www.ncard.org.np	
Focal Person	Rajani Maharjan	
Focal Person Phone Number	+977-9841-385872	

Focus Area

Racial, social, political and cultural discrimination, human rights issues of marginalized and excluded groups, other minorities including women issues related to social and political inclusion, participation and representation in constitution making process as well as in all state structure.

Geographical Coverage

Nationwide (75 districts and 5 development regions)

Donor Organisations

NA

About the Organisation

Established in 2004, NCARD is an NGO established as an alliance of various groups suffering from various forms of discrimination. NCARD is a post- Durban follow-up network born out of the national preparatory committee (NPC) formed for the UN World Conference against racism, racial discrimination, xenophobia and related intolerance, held in Durban, South Africa in 2001. NCARD was formed to ensure the implementation of the Programme of Action (POA) in Nepal by forming an alliance of all the existing

groups in discrimination. The network recognizes the diversified identity among women and the inequality existing within these groups in Nepal.

The organisation mainly focuses on issues related to disadvantaged groups such as indigenous nationalities, Terai people, women, people from remote areas in the country and religious minorities such as Muslims.

Advocacy Related Campaigns Initiated by the Organisation

Established national coalition for new inclusive constitution, strengthening solidarity and capacities of marginalized groups, advocacy to defend and promote rights of disadvantaged groups, various demonstrations, interactions and dialogues, press releases and public statements and publication of posters, pamphlets and leaflets related to issues and rights of marginalized and excluded groups.

Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

Various programmes and events related to awareness and improvement of the rights of marginalized groups in the country.

Organisation's Future Goals

Some of the major future goals of the organisation include; gender equality in all fields, participatory decision making, equal opportunities with positive discrimination and forming alliance with various groups suffering from different forms of discrimination. NCARD believes that these issues can be addressed through advocacy in the form of campaigns and movements.

Nepal Disabled Women Association (NDWA)

Name of the Organisation	Nepal Disabled Women Association	
Address	Klopul, Kathmandu	
Phone Number	+977-01-4435131	
E-mail	ndwa.2009@gmail.com	
Website	www.ndwa.org.np	
Focal Person	Meena Paudel	
Focal Person Phone Number	9851185351	

Focus Area

Education, health, economic empowerment, citizenship, inclusion and representation issues related to disabled women, electoral system, Constituent Assembly, capacity building of women with disabilities and violence against women with disabilities.

Geographical Coverage

31 districts in Nepal with 2 regional offices at Morang and Kanchanpur, 17 district chapters and 67 self-help groups at VDC level.

Donor Organisations

CBM, My Right, Ministry of Women, Children and Social Welfare, South Asian Women Fund (SAWF), Disability Rights Education Development Fund (DREDF) and *Sankalpa*

About the Organisation

Established in 1998, National Disabled Women Association (NDWA) aims at supporting and assuring the rights of women with disabilities in the country. Through its programmes and campaigns, NDWA builds the capacity of women with disabilities from rural and remote areas in order to make them capable and independent. Education, health, empowerment, rehabilitation and social security are some of the major issues addressed by the

organisation. The goals of the organisation also include advocating in policy making process and also assuring the implementation of these policies.

Advocacy Related Campaigns Initiated by the Organisation

Campaigns on various issues related to disabled women such as violence against women with disabilities, education rights, health rights, property rights, and employment.

Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

Citizenship campaigns, CEDAW campaign, Human Rights Treaty Monitoring Coordination Committee, Electoral Process campaign, Reproductive Health Right campaign, Gender Based Violence Information Monitoring System and Constituent Assembly pressure group.

Organisation's Future Goals

Inclusion, representation and participation, improvement in livelihood, capacity building and organisational strengthening are some of the issues NDWA aims at addressing in the future. Through various women's organisations, local and central government bodies, NDWA believes that these issues can be tackled.

National Indigenous Women's Federation (NIWF)

Name of the Organisation	National Indigenous Women's Federation (NIWF)	
Address	Buddha Nagar, Kathmandu	
Phone Number	+977-1-4784192	
E-mail	niwf2057@gmail.com	
Website	www.niwf.org.np	
Focal Person	Ganga Thapa Magar	
Focal Person Phone Number	+977-9841-653828	

Focus Area

Constitutional, legal, political, social, cultural, religious, educational, economic and customary rights of indigenous women, various issues related to empowering underprivileged women, maintain, preserve and promote identities of indigenous people

Geographical Coverage

60 districts in all 5 Development Regions

Donor Organisations

NA

About the Organisation

Established in 2000, National Indigenous Women's Federation (NIWF) is a Kathmandu based umbrella organisation of various indigenous-specific women's organisation working on areas related to issues of these underprivileged groups. Currently thirty-one indigenous women's organisations and thirty-nine District Coordination Councils (DCCs) are affiliated with this organisation. NIWF has been working for ensuring the rights of indigenous women to establish a dignified and a respectful life for them. Through various trainings, advocacy programmes, awareness as well as publications, the organisation has been able to address the issues faced by indigenous women in the country.

Advocacy Related Campaigns Initiated by the Organisation

Various advocacy campaigns such as 16-day campaign on violence against women, discussions with various ministries on implementation of CEDAW and citizenship rights, trainings on gender equality, women empowerment, international human rights, leadership and institutional capacity building, various publication and research on analysis on female indigenous nationalities, human trafficking, foreign employment and violence against indigenous women in the country.

Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

Various campaigns concerning issues related to indigenous women's rights in the country

Organisation's Future Goals

Recognition of indigenous women and their rights, tangible solution to the discriminations faced by indigenous women, providing skill development trainings to the women, increasing the participation of indigenous women in all levels in the state and providing equal access and opportunities are some of the future goals of NIWF.

Rural Women's Development and Unity Center (RUWDUC)

Name of the Organisation	Rural Women's Development & Unity Center (RUWDUC)	
Address	Bishalnagar, Kathmandu	
Phone Number	+977-1-4375376	
E-mail	ruwduchqktm@gmail.com	
Website		
Focal Person	Madhur Rana	
Focal Person Phone Number	9841281271	

Focus Area

Women reproductive health, income generation for rural women, mediation, capacity building and engagement in peace for conflict affected women, establishing nutrition rehabilitation homes (NRH) and strengthening overall women representation

Geographical Coverage

Far-Western and Mid-Western Developmental Regions, 4 active implementing districts (Doti, Dadeldhura, Kailali and Kanchanpur)

Donor Organisations

The Asia Foundation, NYF, GO, Search for Common Ground and *Sankalpa*

About the Organisation

Established by a group of women from the Far-Western Development Region in 1995, RUWDUC mainly focuses on providing trainings to underprivileged women and youth as the organisation believes that strengthening their capacity can contribute to the overall development of individual communities and the society as a whole.

Since its establishment, RUWDUC has been able to address various issues related to youth and women by creating scholarship opportunities and building children's homes, spreading awareness on women's health and establishing birthing centers and health camps and also conducting programmes for youth and good governance.

Advocacy Related Campaigns Initiated by the Organisation

Women's reproductive health, mediation, rural women's empowerment, youth and good governance and peacebuilding

Advocacy Related Campaigns Initiated through Sankalpa Affiliation

Women's movement and women's rights

Organisation's Future Goals

Issues related to migration, youth and children and climate change and women are the major priorities of RWUDUC for the future. The organisation believes that such issues can be advocated and addressed through research, engagement at district and national levels and especially through the active involvement and participation of men and youth.

Women for Human Rights (WHR)

Name of the Organisation	Women for Human Rights (WHR)	
Address	Baluwatar, Kathmandu	
Phone Number	+977-1-4446020/4413868	
E-mail	csw@mail.com.np	
Website	www.whr.org.np	
Focal Person	Srijana Kafley	
Focal Person Phone Number	+977-1-4446020 9841380232	

Focus Area

Rights of single women, issues related with conflict affected women, senior citizens, home based worker/slum women and child widows

Geographical Coverage

73 districts, 1,550 VDCs and all 5 development regions

Donor Organisations

UN Women, Women Kind, Help-Age International, IUP, GIZ, UNCTV

About the Organisation

Women for Human Rights, single women group (WHR) is a national NGO established in 1994 to address the social, economic, legal, religious marginalization of single women (widows) of Nepal. WHR's main objectives are to mainstream the rights of single women in development, humanitarian and peacebuilding projects, and to enhance the capacity of single women themselves to be their own agents of change. WHR have organized over 100,000 single women into 1,550 VDCs in 73 districts.

WHR received UN Special Consultative Status with Economic and Social Council in 2011 and working as Secretariat of SANWED.

Advocacy Related Campaigns Initiated by the Organisation

Advocacy at policy level to include the issues of single women in National Plan of Action, lobby to collect data of single women through census, policy dialogue with policy makers for social security schemes and emergency fund for single women, research and study to amend discriminatory laws, mobilization of trained single women as catalyst to change ill-practices against single women, lobby to have safe space- *Chhahari* for single women, national and international conference and workshop to mainstream agenda of single women into international and South Asian resolutions and declarations.

Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

WHR along with *Sankalpa* filed a case to the Supreme Court seeking the restoration of rights to property for those whose spouses were disappeared during the conflict. The court has already ordered the government to review the policy.

Organisation's Future Goals

WHR aims to increase meaningful participation of single women at policy level, sustainable livelihood and develop single women as catalysts for just society.

Working Women Journalists (WWJ)

Name of the Organisation	Working Women Journalists (WWJ)	
Address	Anamnagar, Kathmandu	
Phone Number	+977-1-6213545	
E-mail	wwjnepal2006@gmail.com	
Website	www.wwjnepal.com	
Focal Person	Subechhya Bindu Tuladhar	
Focal Person Phone Number	9841217064	

Focus Area

Issues related to women journalists' rights and justice such as, increasing number of women journalists, helping women journalists hold decision making positions, review of laws, rules and regulations, advocacy for the increment of women journalists, creating network with women rights organisations to address issues related to women.

Geographical Coverage

42 districts in all 5 Development Regions

Donor Organisations

NA

About the Organisation

Established in 2006, Working Women Journalists (WWJ) is an NGO founded by professional women journalists committed to forming a common platform to advocate for and lobby on issues related to women journalists in Nepal. The core members of WWJ include around two hundred women journalists working in newspapers, radio, television as well as online media. Since its establishment, with coordination with various INGOs, NGOs as well as government

bodies such as Ministry of Information and Communications, Ministry of Women, Children and Social Welfare, the organisation has succeeded in addressing various issues related to the rights of women journalists.

Advocacy Related Campaigns Initiated by the Organisation

Capability related trainings for women journalists, programmes advocating against violence against women and women journalists violence and equal citizenship rights

Advocacy Related Campaigns Initiated through *Sankalpa* Affiliation

Various events related to women journalists' rights and justice

Organisation's Future Goals

Some of the future goals of the organisation include establishing a gender-neutral media content in all forms of media, increasing the proportion of women journalists representing media houses from 10% to 25%, assuring increase in participation of women journalists in decision making process and assuring gender-friendly equipment in media houses.

Profiles of Sankalpa Office-bearers and Advisers



Durga Sob, Chairperson

Durga Sob is the founding president of Feminist *Dalit* Organisation (FEDO) and also the chairperson of *Sankalpa*. A lifelong advocate for the rights of *Dalit* and women, she has served as the former president of the *Dalit* NGO Federation and has held the position of a member secretary at the National *Dalit* Commission. Other than her positions at *Sankalpa* and FEDO, presently she is also one of the board of directors of the International Movement against All Forms of Discrimination and Racism- Japan (IMADR). She is also actively engaged in the National Action Plan (NAP) developed by the Ministry of Peace and Re-construction.

Lily Thapa, Vice-Chairperson



Lily Thapa is the founding chairperson of Women for Human Rights (WHR) that has been working for the social, political, economic and legal rights of single women in Nepal and in South Asia for past 20 years. She is the founding member of *Sankalpa* and currently serving as vice-chairperson. She is also the general secretary of the South Asian Network for Women Empowerment and Development, (SANWED). Her efforts have been recognized by numerous national and international awards, including the recent one *Prabal Gorkha Dakshin Bahu* from the President of Nepal and also received Outstanding Leader Award from Indian government on her work towards women empowerment and for peace. Ms. Thapa has been nominated as Woman Manager of the Year by Management Association of Nepal (MAN). By profession, Lily is the Lecturer in the University of Nepal on Sociology and Gender.

Sangeeta Lama, Vice-Chairperson

A freelance journalist since 2007, Sangeeta Lama has contributed her writing in various newspapers and journals. She has also been actively involved in organisations advocating for women's rights and is the founding president of Working Women Journalists (WWJ) and serves as the vice-chairperson of *Sankalpa*. She worked as a correspondent for Himal magazine from 1996 to 2002 and as an associate editor for *Hakahaki* magazine of National Forum for Environmental Journalists (NEFEJ) from 2003 to 2007. Her other positions include member of NEFEJ since 1996 and member of Press Council Nepal.



Shobha Basnet, General Secretary



Shobha Basnet is the chairperson of Nagarik Awaj and also the general secretary of *Sankalpa*. One of the founders of *Sankalpa*, she has served for issues such as gender equality and women's empowerment for many years. Through this position, she works with policy makers

at the national level to promote policies and regulations to institutionalize growth of community mediation. She was also chairperson of Community Mediators Society, Nepal - a national network of community mediators working at grassroots level to resolve conflicts and local disputes and to promote peace in local communities – and the founder of Samanata, an organisation working for women's rights. Recently, she is appointed by the Government of Nepal as a member of Mediation Council of Nepal

Suni Lama, Treasurer

A social activist since 1985, Suni Lama was a general secretary of National Indigenous Women's Federation (NIWF) and is a treasurer of *Sankalpa*. She has been working with indigenous women who face challenges and left behind due to their origins. As a social activist, she advocates for the



rights of indigenous women, their access to basic services, gender and social inclusion issues. Lama is also the chairperson of Nepal Tamang Women, Rural Women Welfare Centre and a member of NGO Federation of Nepal.

Usha Rawat, Secretary

With the establishment of Gramin Mahila Kalyan Sewa Kendra (GMKSK), an organisation focused on rural women's human rights issues, Usha Rawat has been an active social activist for the last 17 years. She serves as the general secretary of Centre for Women and Politics (CWAP), secretary of *Sankalpa* and a member of Panch Kumari Samaj, a social club based in Sinamangal, Kathmandu. She possesses experience of working as a journalist in different media houses and also served as the district president of the Federation of Nepalese Journalists in Siraha district.



Dr. Chhatra Amatya, Executive Board Member



A medical doctor by profession and a specialist on gender and health, specifically sexual and reproductive health, Dr. Chhatra Amatya is one of the founding members and currently a board member of *Sankalpa*. She is also the trustee and vice-chairperson of Nagarik Aawaz. With over 35 years of experience in Nepalese women's health issues through the Ministry of Health, she has achieved great heights throughout her career, both as a medical doctor, and as an activist. She is recipient of the World Health Organisation's "Tobacco Free World Award" (1999) and has received a letter of appreciation by Safe Motherhood Network Federation (2011) for her significant contributions towards saving the lives of thousands of mothers and new born children. She has also been an active member of Safe Motherhood Network since its establishment in 1999.

Mohammadi Siddiqui, Executive Board Member

With a vision to provide awareness and relief to women suffering from domestic violence and social injustice, Mohammadi Siddiqui founded Fatima Foundation, Nepal in 2003. Her efforts and commitments to empower Muslim and Madheshi women led to her position as a Constituent Assembly Member for which she was elected in 2007. Her contribution to raise awareness and uplift members of marginalized communities



has been recognized with awards like Ambassador for Peace by Interreligious and International Federation for World Peace and Interreligious Peace Council, Ashoka Fellowship and honoured by ABC and News 24 TV channels.

The first Muslim woman involved in politics and social work in Nepal, Siddiqui's entire career focuses on empowering and educating women from Muslim and Madheshi communities from different parts of Nepal in order to make them aware about their rights so as to stop the injustices faced by them. Through her book *Women Rights within Islam*, she helped raise awareness to educate Muslims and the larger society on Islamic openness, tolerance and justice.

Rita Thapa, Executive Board Member



Rita Thapa has served as the founder and member of Tewa, Nagarik Aawaz and Nepal Women's Fund. Currently, she is one of the Executive Board Member of South Asia Women's Fund (SWAF) and Global Fund for Community Foundations. Academically trained in Gender and Development as well as Peace and Conflict Studies, she holds degrees

from Institute for Development Studies (Sussex) and Applied Conflict Transformation Studies from Panasatra University (Cambodia) respectively.

With over thirty years of experience as a feminist educator and community activist, her contributions in various fields related to women's issues are praiseworthy. Her hard work and dedication to social and political issues have resulted in her receiving various prestigious awards, fellowships and nominations such as Ashoka Fellow (1997-98), Dame Nita Barrow Distinguished Visitor (University of Toronto) and "1000 Peace Women Around the Globe" to name a few.

Stella Tamang, Executive Board Member

Stella Tamang is the founder of Nepal Tamang Women Ghedung, founding chair and adviser of the National Indigenous Women's Federation of Nepal (NIWF) and also the founder-principal of Bhrikuti Secondary School. She is one of the founders of *Sankalpa* and is an executive member of *Sankalpa* and the



founder of Bikalpa Gyan Tatha Bikas Kendra and Alternative Traditional Learning and Development Centre. Tamang is a committed activist working for the rights of children, adolescent girls and women with special focus on indigenous, religious minorities, socially, economically and politically deprived groups. Through various NGOs, she has created alternatives to provide opportunities of education for deprived girls.

She has served as a member of the Peace and Conflict Management Committee of Nepal and was a commissioner of Nepal Government's High Level State Restructuring Commission. She is vice-president of Nepal Transition to Peace Institute (NTTPI) and she has been

involved in peace process of Nepal. She is an international trainer of Nonviolent Conflict Resolution (Germany) and has served as board member of Minority Rights Group, MRG, UK. She is a board member of Cultural Survival, USA, and adviser of International Network of Engaged Buddhist, Thailand and a member of Women Peace Programme (WPP), Netherlands. Her achievements also include the “One Hundred Heroines Award” by Rochester, USA, a nomination as one the 1000 women for the Nobel Peace Prize and two National Education Day awards.

Dr. Sumitra Manandhar Gurung, Executive Board Member



Dr. Sumitra Manandhar Gurung is the chairperson of National Coalition against Racial Discrimination (NCARD) and also the founding member and CEO of Mahila Sahayatra Microfinance Bittiya Sanstha Ltd. As a founding member and executive board member of *Sankalpa*, Dr. Gurung advocates for deprived and marginalized groups in order to alleviate poverty and ensure the dignity of people falling under these groups in the society. She is also the founder

member of LUMANTI Support Group for Shelter for the urban poor, Center for Self-help Development for the Deprived Women's Economic Emancipation, SAMATA Foundation a Think Tank for *Dalits'* Rights, Women's Cooperative Society, Social Science Research Council and Center for Rural Technology among others.

She is a recipient of Karuna Award of Creative Statements, UNU Fellowship (1979), ICIMOD Research Fellowship (1985), International Peace Scholarship (1983 & 1987) to name a few. She received masters degrees from TU, AIT and PhD from University of Hawaii. She has authored *Beyond the Myth of Eco-Crisis in Nepal: Local Responses to Pressure on Land in Nepal- A Study of Kakani in the Middle Hills*.

Maimoona Siddiqui, Executive Board Member

Maimoona Siddiqui, the Vice President of Fatima Foundation, Nepal and a board member of *Sankalpa* has been working for ensuring social justice for Muslim women since 1996. A housewife, who herself broke social and cultural barriers by not confining herself to the household and joining



Fatima Foundation, Siddiqui works on promoting and protecting Madhesi and Muslim women's rights. She organizes different groups for Muslim and Madhesi women to help improve their impoverished condition and make them more aware as well as independent regardless of their restricted community, culture and traditions. She is currently involved with different organisations to assure women's rights to these women and ensure education in order to create future leaders.

Dr. Madhuri Singh, Executive Board Member



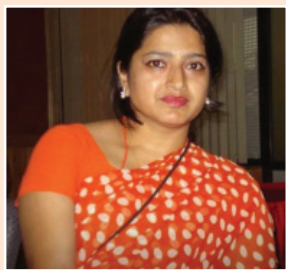
A well-known name in the Women's Rights movement in Nepal, Madhuri Singh is the founder of Saathi, a pioneer organisation to redress the issues of violence against women (VAW) and girls, and through this NGO, has helped establish and operate the first shelter for victims of domestic violence in Nepal. She holds a doctoral degree from Washington International University, USA and her dissertation is titled, 'Domestic Violence in Nepal: Social, Economic and

Psychological Impact on Women.' Currently a visiting faculty at the Department of Conflict, Peace and Development Studies under Tribhuvan University and Kathmandu School of Law, Dr. Singh also served as the Development Programme Specialist for USAID Nepal from 2001 to 2012. A committed Women's Rights activist,

Dr. Singh has trained over 4000 individuals on VAW & related issues and also contributed to the formulation of national policies and laws. She has been recognized and honoured nationally and internationally for her service in the sector of gender and human rights and was listed by One Action World, United Kingdom among the “One Hundred Women, the (unseen) Powerful Women Who Change the World” in October 2011.

Rama Dhakal, Executive Board Member

With a vision to advocate for the rights and needs of people with disabilities, Rama Dhakal has been involved in this issue for many years. A Board Member of *Sankalpa*, Dhakal has also served as the Executive Board Member of National Federation of the Disabled-Nepal (NFD-Nepal) and Disabled Peoples’ International (DPI-



Nepal) from 1995 to 1999. Dhakal was also an Executive Member of Nepal Disabled Women Association (NDWA) from 2004-2005 and is a Lifelong Member of Voice for Equal Opportunity-Bhaktapur, an organisation led by people with disabilities. Throughout her career, Dhakal has also successfully facilitated various trainings and conducted capacity building seminars on issues related to people with disabilities.

Shanti Jirel, Executive Board Member



A leading figure in the indigenous people’s rights movement in Nepal, Shanti Jirel has been actively involved in issues related to indigenous people for the last 25 years. Amongst the various positions she has held, some of them include: Member of General Federation of Nepalese Trade Union (GEFONT), Member of NIFIN Federal Council and Member of CPN-UML District Committee.

Jirel was also elected as a Constituent Assembly Member in 2008 and currently serves as the Chairperson of National Indigenous Women's Federation. Throughout her career, Jirel has successfully addressed issues related to indigenous people and their rights through lobby, advocacy, protests, rallies and submission of memorandum.

Dr. Arzu Rana-Deuba, Founding Member

A well-known figure in women's rights advocacy as well as the Nepalese constitution making process, Dr. Arzu Rana-Deuba was the founder of Rural Women's Development and Unity Centre, a member organisation of *Sankalpa*. After the establishment of this NGO in 1995, she served as one of the founders of *Sankalpa* and has ever since remained an active adviser for the organisation. Deuba is also a former Constituent Assembly member and Member of Parliament.



Since the completion of her PhD in Organisational Psychology from Punjab University in 1990, Deuba has actively been involved in various women's issues and has established many organisations to help address the problems faced by women in Nepal.

Sarita Giri, Founding Member



Former Constituent Assembly Member and current Central Committee Member of Nepal Sadbhawana Party (Anandi Devi), Sarita Giri is well-known figure in the Nepalese politics. Giri has been affiliated with *Sankalpa* since she founded Centre for Women and Politics (CWAP), an NGO focused on protecting women's political

rights and implementing women's' involvement in forming a just, peaceful and democratic Nepal.

Giri also served as one of the members of a five-member national task force entrusted with formulating policies and programmes to ensure the inclusion of women and marginalized groups in the new political system. Some of her prior positions include Minister for Labor and Transport (2012), Joint General Secretary of Nepal Sadbhawana Party (Anandi Devi), Spokesperson and Chief of the Foreign Affairs department and member of the Seven Party Alliances Task Force.

Tika Dahal , Founding Member

The founder and senior adviser of Nepal Disabled Women Association (NDWA), the first organisation working for the rights of disabled women in Nepal, Tika Dahal also served as the secretary of *Sankalpa*. She has been involved in various organisations involved in human rights issues and women's movement since 1996. Dahal is the first female general secretary of the National Federation of the Disabled, Nepal and is a member of the South Asian Women with Disabilities and Asia Pacific Women with Disabilities United. For her committed works and efforts, she was awarded "Youth Ambassador for Sustainable Peace in Nepal" by Universal Peace Federation in 2008.



